

Brian D. Fritz DDS PLLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Brian D. Fritz DDS PLLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Brian D. Fritz DDS PLLC:

- Provides free aids and services to people with disabilities to communicate effectively with us such as:
 - o Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - o Qualified interpreters
 - Information written in other languages

If you need these services, contact Kim Haycraft at 563-355-3600.

If you believe that Brian D. Fritz DDS PLLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a discrimination complaint with:

Kim Haycraft – Office manager 3429 Spring St. Davenport, IA 52807

Phone: 563-355-3600

Fax: 563-355-9380

Email: brianfritzfamilydentistry@gmail.com

You can file a discrimination complaint by mail, fax, or email. If you need help filing the complaint, Kim Haycraft is available to help you.

You can also file a civil rights complaint with the U. S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U. S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D. C. 20201

Phone: 1-800-368-1019

Hearing Impaired: 1-800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.